

SUSTAINABILITY POLICY

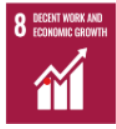


Bhagwan Marine is committed to creating long-term sustainable value for our shareholders, clients, employees and the communities in which we operate.

Our sustainability priorities enable our strategic priorities, purpose and organisational culture. As we look to the future, we recognise that our success will be built with stakeholders, innovation, and the environmental, social and governance commitments we aim to uphold.

Our sustainability efforts are guided by the relevant United Nations Sustainable Development Goals (**SDGs**), which will enhance our long-term business resilience.

We recognise the importance of identifying, prioritising and managing our environmental, social and governance (**ESG**) impact on an ongoing basis, and integrating sustainability into decision-making, business planning, and operations by:

	People & Safety	Environment	Relationships & Performance	Innovation	Navigate
ESG Enablers	"Living our values and building our people's capabilities while ensuring their safety and making it a priority in our workplace"	"Committing to preserving our environment for future generations"	"Engaging with our customers and suppliers with integrity and respect"	"Investing in innovation that reduces energy and improves safety"	"Implementing sustainable practices and solutions"
SDGs					

The effective management of our ESG Enablers and this Policy is both an individual and shared responsibility. All employees are expected to engage with, support and comply with this Policy to ensure its successful implementation.

This Policy will be reviewed periodically, at intervals not exceeding two years, to ensure it remains current, relevant and effective.

This Policy applies to all Directors, Employees, Contractors, and Suppliers of Bhagwan Marine.



Loui Kannikoski
Managing Director
Bhagwan Marine Limited