

BIOSECURITY POLICY



Bhagwan Marine recognises that biosecurity is a crucial element in the protection and conservation of the environment. As a leading marine solutions provider, Bhagwan Marine acknowledges that work activities conducted within the scope of operations have the potential to impact the surrounding marine environment. As such, Bhagwan Marine accepts responsibility for the harmful effects that these activities can have on the environment and embraces responsible practice within this sector. Central to this responsibility is our goal to prevent the establishment of Invasive Marine Species (IMS) and non-indigenous species to the operational work areas. This is achieved through the Biosecurity Management Plan which delivers a strong environmental reputation and performance across all of our operations.

Bhagwan Marine is committed to providing leadership to protect and conserve our environment by implementing biosecurity control measures to minimise these environmental impacts. These control measures are developed in compliance with the *Biosecurity Act 2015*.

We undertake our corporate social responsibilities to operate in compliance with relevant statutory obligations, rules, Acts, and Regulations, applicable standards, and respective codes of practice and industry guidelines.

To ensure biosecurity risks are effectively managed, Bhagwan Marine management will:

- Identify and manage biosecurity/quarantine risks arising from our operational activities, with the objective of preventing the introduction and establishment of IMS or non-indigenous species;
- Comply to all relevant biosecurity requirements, whether that be state and territory obligations, or client and company expectations;
- Develop and maintain positive biosecurity culture throughout the organisation, extended to include our contractors and suppliers;
- Maintain a system of 'continuous improvement' in our management of biosecurity risks;
- Provide appropriate training and awareness in support of ongoing management of biosecurity risks;
- Engage all relevant stakeholders in taking a consultative approach towards the management of biosecurity risks and regulatory reporting;
- Establish and implement biosecurity control measures to minimise the risk of invasive marine species or non-indigenous species and mitigate the potential biodiversity impacts to the environment.
- Notify relevant stakeholders and government agency(s) of any biosecurity breaches and initiate quick response in preventing further environmental impacts.

Bhagwan Marine shall commit the necessary resources to ensure the effectiveness of this policy. This Policy will be reviewed periodically to ensure that it remains relevant to the business scope of activities and is effective in delivering positive environmental outcomes.

The Bhagwan Marine Biosecurity Policy is applied across all aspects of our business and shall be displayed in all Bhagwan Marine offices and is accessible through our Company Network. The Policy is further re-enforced during Company Inductions, In-House Training Programs and Company presentations.

Loui Kannikoski
Managing Director